

1 Background and context

- 1.1 Successful Scholarship applicants will be required to sign a binding contract with Health and Safety Association New Zealand “(HASANZ)”. By signing this contract, the student will accept the HASANZ Scholarship Programme and agree to adhere to the following requirements until the end date of the scholarship contract. Should a student violate the following requirements, the scholarship will be terminated, and the student will be required to reimburse HASANZ in accordance with the terms set out below, unless waived or reduced in special circumstances by the HASANZ Scholarship Panel.
- 1.2 The student will acknowledge and agree that financial assistance for funded courses leading to academic or other similar qualifications will be repayable in the following circumstances and in accordance with the following sliding scale of repayment:¹
 - (a) Where the student withdraws from the course of study within one month of the commencement of the course or commit a material breach of the “Student Terms” as outlined in this contract - 100% of the financial assistance will be repayable
 - (b) Where, in any other circumstances, the student is unable to complete their studies - 70% of the financial assistance will be repayable

2 Student Terms

- 2.1 The student will be awarded the scholarship for the express purpose of a {course}. During the duration of the scholarship, the student will do the following:
 - (a) be required to pass satisfactorily in accordance with their educational institution’s regulations.
 - (b) complete the course within {number} {weeks, months, years, etc.}.
 - (c) complete all assignments and take or make up all tests.
 - (d) behave according to the education provider’s code of conduct.
 - (e) inform HASANZ immediately if he/she discontinues study or changes the course of study.
 - (f) participate in a mentoring programme and other activities specified by HASANZ.
 - (g) attend a field day arranged by HASANZ.
 - (h) consent to the use of their name and photo to be used in publicity and communication.
 - (i) consent to HASANZ retaining personal information on file and the use of personal information for statistics and reporting and to promote the scholarship and HASANZ.
 - (j) provide six monthly reports.
 - (k) provide an end of study report.

¹ Repayment may be waived or reduced in special circumstances following a review by the HASANZ Scholarship Panel.

3 Association Terms

- (a) HASANZ will award the student with the total sum of \${amount} (\${half amount} in {first year of Scholarship} and \${half amount} in {second year of scholarship}) paid in accordance with the payment terms below. HASANZ has the right to demand repayment as set out above and to cease payments if the student fails to comply with this contract. HASANZ reserves the right to change the terms outlined in this contract at any time.
- (b) The student also acknowledges that, if for any reason HASANZ is unable to continue providing the scholarship, future scholarship payments and any other benefits HASANZ provides to the Student as the Scholarship recipient may cease, regardless of whether the Student Terms continue to be met. HASANZ will endeavour to give the student as much notice as possible of any cessation of the scholarship or other benefits under this clause. HASANZ will use its best efforts to work with the student to ameliorate any hardship that may be caused to the student.
- (c) The scholarship is not transferrable, and the money granted shall only be used for its intended purpose of supporting the student to successfully complete the course named in their application form. Where there are course fees to be paid but the student is still enrolled in the course (i.e., fees-free scheme), the scholarship money is to be used for course-related costs and reasonable, genuine living costs.
- (d) The student will acknowledge that the benefits to be provided under this contract, other than the Scholarship payments, are at the discretion of HASANZ.

4 Payment Terms

- (a) In the first year of study, payment of \${half amount of full scholarship} will be made to the student's nominated bank account on receipt of confirmation of study notification from the provider. It is the student's responsibility to forward the course acceptance notification to scholarships@hasanz.org.nz.
- (b) Payment for the second and any subsequent years of study will be made on the completion of each year of study and dependent on the successful completion of the previous year to the standard specified in writing by HASANZ prior to the commencement of the course. Academic results are required to be provided to HASANZ before any additional payments will be made.

5 Repayment Terms

- (a) Any repayments required to be made by the student will be in accordance with a repayment schedule agreed with HASANZ. If the Student and HASANZ are unable to agree a repayment schedule within a reasonable period of time, HASANZ may (acting reasonably) set a repayment schedule. Any failure to make a repayment set out in a repayment schedule becomes a debt due to HASANZ.