

## **Poutama Category**



Jodhi Warwick-Ponga
Master of Indigenous Studies: Te Whare Wānanga o Awanuiārangi

"Receiving this scholarship is important to me because it recognises the valuable mahi and contribution that diverse and Indigenous peoples bring to health, safety and wellbeing. Our industry has long been shaped by one-size-fits-all approaches, yet genuine progress depends on acknowledging different worldviews and ways of knowing. Technocratic systems alone cannot meet the complex needs of our people — we need relational, culturally grounded thinking to create safety practices that truly serve everyone in Aotearoa."

## Women in Safety Excellence (WISE) Category



# Lisa Dickson Company Directors Course: Institute of Directors

"My recent work with NZISM has increased my awareness of the importance of increasing health and safety capacity on New Zealand boards. Working within small communities, I am aware that many boards continue to have challenges in this area. I am thrilled to have this opportunity through HASANZ to further develop my professional governance skills and contribute to building stronger, more effective leadership within these organisations."



# Pia Carpenter The Governance Series: Chartered Governance Institute of NZ

"This scholarship has given me the opportunity to strengthen key governance capabilities sharpening my strategic mindset, deepening my understanding of how risk and strategy shape organisational performance, and building the financial acumen needed for board responsibilities. Without this support, pursuing development of this caliber would have been difficult to achieve."



# Priyanka Victor-D'Souza Oxford Women's Leadership Development Programme: University of Oxford

"Receiving the Oxford Women's Leadership Development Programme scholarship would give me access to world-class governance development, helping me strengthen the strategic, influence, and self-leadership capabilities I need to step confidently into executive and board roles. It would equip me with the tools to embrace the diversity I bring, overcome impostor syndrome, and deepen my impact as a young, ethnic female leader working to drive cultural and strategic change in New Zealand."

















### **Human Factors and Ergonomics (HFE) Category**



### Amal Ariyaratnam

Post Graduate Diploma in Human Factors and Ergonomic: Auckland University of Technology (AUT)

"I have been self-supporting in my studies for the past four years, which has left me with no spare money for further education. This opportunity will help me continue my academic journey"



### Larissa Biggs

PhD in Human Factors and Ergonomics: Auckland University of Technology (AUT)

"The scholarship is important to me as it allows me to undertake a pathway of studies that can improve health and safety of patients, their whaanau and staff who work at Health NZ. I have recently been involved in a programme of work to standardize moving and handling practice nationally within Health NZ and this scholarship would enable that mahi to go further by having research backed concepts and evidence to implement future improvements with confidence."

### **Health & Safety Category**



#### Maria Baker

Graduate Diploma Occupational Health and Safety: Massey University Distance

"Receiving this scholarship gives me the opportunity to further my knowledge in health and safety so I can provide best-practice advice to the teams I work with. I am excited about continuing my studies with Massey University and look forward to the opportunity to connect with health and safety professionals from across the sector. Through collaboration and knowledge sharing we can support each other to create safer and more resilient workplace environments."



#### Michelle Kok

Master of Health Science (Occupational Health and Safety): Massey University

"Receiving this scholarship represents far more than financial assistance. It is an acknowledgment of my commitment to creating safer workplaces and supporting the wellbeing of the people who make our industry what it is. After many years working across high-risk environments, I am driven to continue lifting my capability so I can contribute at an even higher level, both within major projects and across the wider construction sector."





















### **Health & Safety Category**



# Mai-Cheree Howard Master of Health Science Health and Safety: Massey University

"I will be studying towards a Master of Health Science (Occupational Health and Safety) with Massey University, which is deepening my understanding of workplace health risk management, regulatory frameworks, and strategic approaches to worker wellbeing. Through this scholarship, I aim to strengthen my ability to lead in the occupational health field, bridging clinical expertise with health and safety practice to create sofer, healthier workplaces across Aotearoa, New Zealand."



# Kitty Jan Graduate Diploma in Occupational Health and Safety Management: Southern Institute of Technology (SIT)

"I am always looking to continuously learn and seek opportunities to connect with others in this field. This scholarship will help me strengthen my technical knowledge and expertise in occupational health and safety, while being able to practice and apply it to my everyday work."



# Lisa Polaschek Master of Health Science (Occupational Health and Safety): Massey University

"This scholarship will enable me to develop advanced technical expertise and leadership capability, which I can apply to strengthen safety systems. Completing the Advanced Occupational Hygiene course at Massey will provide me with specialised evaluation skills and the knowledge to identify, assess, and manage emerging workplace health hazards effectively."



#### Glen Wareham

Graduate Certificate in Occupational Health and Safety: Southern Institute of Technology SIT

"Receiving this scholarship is important to me because it will strengthen my ability to keep our people safe in one of the most challenging and dynamic environments—policing. As a Health and Safety Advisor, I'm responsible for ensuring that our officers and staff can do their jobs without unnecessary risk, and that everyone goes home safe at the end of the dav."



















## **Health & Safety Category**



#### Sarah Henderson

### Graduate Diploma in Occupational Health and Safety Management: Massey University

"Receiving this scholarship is deeply significant to me as it not only acknowledges the dedication and effort I have invested in my journey so far but also serves as a vital investment in my future. More than financial support, it represents an opportunity that empowers me with the confidence and motivation to pursue my career aspirations. It will strengthen my pathway toward senior leadership roles in Health and Safety, where I aim to make a positive and lasting impact on the industry."



### Sheree Barker O'Brien Graduate Diploma Occupational Health and Safety: Massey University Distance

"Receiving this scholarship means a great deal to me, Beyond the financial support, it gives me a real lift in confidence and reminds me that the work I do and the person I am as a health professional is seen and valued. Knowing that others believe in my potential motivates me to keep growing, learning, and showing up for the people I support every



### Tak Fai (Bruce) Law Graduate Certificate in Emergency Management: Massey University

"It (Scholarship) is important to me because it represents both recognition and opportunity. It acknowledges the work I have done over the past decade in health and safety, and it enables me to grow further into the emergency management, a field that complements and strengthens safety practice.

The scholarship will help me complete the programme, building my capability to manage complex events that impact people's health, safety, and wellbeing, whether in workplaces, communities, or during emergencies."



### Maria Perry

Graduate Diploma Occupational Health Safety/Managing Psychosocial Risks at Work:SIT

"Receiving this scholarship will enable me to pursue a Graduate Diploma in OHSM through SIT and complete Managing Psychosocial Risk at Work short course with UNSW, thereby strengthening my expertise and professional credibility. It will also support my progress toward HASANZ accreditation in the future, furthering my ability to contribute meaninafully to the health and safety profession."



















### **NEBOSH Category**



#### Delia Matzopoulos

### NEBOSH International Certificate in Occupational Health & Safety: RRC International/ITS

"Receiving this scholarship is important to me because it represents a pivotal step toward becoming a leader in the health and safety space. It will provide me with advanced knowledge and tools to influence positive, impactful changes that protect workers and enhance wellbeing. By strengthening my expertise, I hope to one day drive proactive safety strategies, mentor others, and contribute to building a culture where safety and care are at the forefront of every decision. This opportunity will empower me to lead with confidence and make a meaningful difference across my organisation and the wider industry."



# Nicola Yvonne Black NEBOSH International General Certificate in Occupational Health & Safety: RRC International/ITS

"This scholarship enables me to strengthen my technical capability through NEBOSH and connect more deeply with the NZ safety community. Long term, I aim to use this learning to contribute strategically and help shape inclusive, people-centred safety cultures across Aotearoa."



# Azaria Weston NEBOSH Level 6 International Diploma: RRC International/ITS

"With a practical background in high-risk fabrication work within the Stainless Steel industry, i've experienced first-hand the importance of strong health and safety practices. My goal is to use this experience to support the people on the tools, helping workers stay safe while fostering a culture of care and accountability. Receiving this scholarship enables me to deepen my expertise and continue improving health and safety standards across New Zealand's high risk sectors."











