

**HASANZ has appointed the following people to the HASANZ Scholarships Evaluation Panel.**

**They serve in this capacity on a voluntary basis.**

Bronwyn Presland (Chair): Poutama category and conflict of interest replacement

Dr Danaë Anderson: Health & Safety category

Karl Berendt: Health & Safety category

Sarah McDonald: Poutama category

Margaret van Schaik: Women in Safety Excellence (WISE) category

Jo Pugh: Women in Safety Excellence (WISE) category

Dr Bikram Pandey: Human Factors and Ergonomics (HFE) category

Dr Stephven Kolose: Human Factors and Ergonomics (HFE) category



**Bronwyn Presland** leads the day-to-day operations of HASANZ and the implementation of its strategy. Motivated by doing social good, Bronwyn has a background in advocacy, public affairs and project management. She is skilled in leading high-performing teams to develop solutions and solve operational and technical problems. Working in parliament when the Health and Safety at Work Act came into being spurred her active interest in promoting workplace health and safety.



**Dr Danaë Anderson** is a Research Lecturer in Workplace Health and Safety Research at Victoria University's Faculty of Health. She has researched in employment relations and health and safety (OHS) for over ten years, research that has strong links with the community and industry. Her current research seeks to inform policy and practice in areas such as migrant work and exploitation and health and safety culture and compliance. As an editorial board member of the New Zealand Journal of Employment Relations, she also reviews articles for both domestic and international labour, employment relations, public policy, and sociology journals. Dr Danaë Anderson presents keynote addresses on her research at national and international conferences and government forums. She is also involved with community groups advocating for migrant employment rights and immigration protection.



**Karl Berendt** leads the IPG team based in Taupo. IPG specialises in health and safety consultation and incident investigation. Karl has 16 years of extensive practical experience in the hydro and geothermal energy sectors, both domestically and internationally. He has also worked across various industries including timber processing, heavy automotive logistics, oil and gas drilling, heavy equipment sales, electrical contracting, industrial coatings, abrasive blasting, rural contracting, and welding quality assurance. Karl is a certified incident investigation and root cause analysis educator and is the Contract Taproot® Instructor for New Zealand. He has lectured and taught in Europe, the United States, and New Zealand on safety, root cause analysis, and hazard awareness.



**Sarah McDonald** is a health and safety expert specialising in strategic, Te Tiriti o Waitangi and Te Ao Māori health and safety organisational and operational management. With over 15 years' experience – particularly in the civil and infrastructure industry, tertiary and vocational education and is currently the NZ Police Custody Health and Safety Lead. Sarah is comfortable working alongside a range of people in the workplace, from governance, senior leaders, (providing both strategic and tactical advice) to employees, sub-contractors, central government agencies and suppliers. Sarah prides herself on being able to lead, influence, coach and support all teams to establish healthy and safe work environments. Sarah has a Graduate Diploma in Occupational Health and Safety from Massey University and is a registered National NZQA HSE Trainer.



**Margaret van Schaik** is a Health and Safety Professional with 25 years career experience in OH&S advisory and management roles in manufacturing, maritime, banking, healthcare, trade industries, science, engineering, central government, health and safety regulation and professional consultancy. Margaret is a Chartered Fellow (IOSH), a Certified Fellow (NZISM) and a HASANZ registered Health and Safety Professional. Managing Director of Van Schaik (VS) Health and Safety Solutions Ltd, a nationwide boutique H&S consultancy of career H&S professionals providing health and safety governance, leadership, and technical consultancy services. Margaret is passionate about supporting, mentoring, and coaching in the H&S profession and promoting women in health and safety into leadership and governance roles. Co-founder and Chair of Women in Safety Excellence (WISE) New Zealand, a member of the Institute of Directors (IoD) and holds a number of community-based governance roles.



**Jo Pugh** has over 20 years' experience working with Health and Safety compliance, firstly for WorkSafe NZ and currently with the National Public Health Service, where she is invested in improving the health of our communities by assisting with measures to reduce the harm caused by Tobacco, Vape and Alcohol. Jo is a strong advocate for collaborative engagement and proactive education, balanced with proportionate enforcement. As a Professional member of NZISM Jo is pleased to work with like-minded colleagues within WISE, empowering women in the Health and Safety profession.



**Dr Bikram Pandey** is a Senior Lecturer in the School of Health Sciences at Massey University. Bikram started career in occupational health and safety (OHS) as a young engineer, over 25 years ago, pursuing a MSc Engineering degree and PhD in occupational health and safety. Bikram has worked in various roles in the public sector in New Zealand in the OHS space before taking the academic position at Massey University. Systems thinking and integrated approach to OHS for improved outcomes are the key areas of interest Bikram has for research and tertiary teaching.



**Dr Stephven Kolose** is a Principal Ergonomist at Construction Health and Safety New Zealand (CHASNZ) and Chair of the Human Factors and Ergonomics Society of New Zealand (HFESNZ). As a certified NZ Ergonomist, he is focused on reducing musculoskeletal injuries amongst NZ construction workers. He holds degrees in psychology, HFE, and anthropometry. Stephven's PhD research focused on optimizing the fit and sizing of military clothing to suit 'kiwi' bodies. He previously worked for the NZDF, WorkSafe NZ, AUT and in consultancy. Recently, he received the prestigious International Ergonomics Association (IEA) Kingfar award, recognising him as one of the top early career ergonomists in the world in 2023. He is the first New Zealander to receive this award.