



Year in review 2021/2022

A Year of Growth & Delivery

It is heartening to say the 2021/2022 year was one of growth and delivery. No person or industry has been immune to the effects of the COVID-19 pandemic, and it speaks to the tenacity and resilience of the HASANZ team and our partners that we have continued to go from strength to strength.

We have had another year of uptake in our scholarship programme, use of our Health and Safety Register is tracking well, our Health and Safety Generalist Career Pathway was successfully launched and our team and our key working relationships are strong.

We of course had our challenges - particularly realising that we couldn't go ahead with our Annual Conference for the second year in a row. At our core we are here to build capacity and capability across the Health and Safety workforce and our conference is a central pillar in us delivering on this. Which is why we are very excited to say our HASANZ 2022 Conference is booked for November. Planning is already underway and it is set to be a big one! We are very much looking forward to seeing everyone face to face again.



Growth Across the Board

The growth is evident with a 44% increase in people accessing our Health and Safety Register in the 2021/2022 year!

This speaks to why the Register was created, as the search numbers highlight the strong need across the country for qualified and knowledgeable health and safety professionals. It also provides a great incentive for advisors to upskill to be eligible for the Register, with the flow on effect of lifting expectations on the industry as a whole. Clearly word has gotten out that if your business finds itself in the position of needing a Health and Safety advisor, anyone featured on the HASANZ Register is going to have the skills and knowledge for the job. And, if you are a health and safety advisor on the Register, you are likely to be busy!

Our scholarship programme year on year is growing, both in popularity and in the scholarship categories we offer. We added the WISE (Women In Safety) category to our programme this year and were thrilled with applicants' interest in the first year of this special category to encourage and support women into influential positions in Health and Safety. We are grateful to Van Schaik Health and Safety Solutions in funding this inaugural scholarship category.

We now have 75 scholarship recipients who are either still studying, or are in the workforce putting their studies into practice, and being the excellent ambassadors for our scholarship programme that we knew they would be. This is a significant number for the Health and Safety industry, as it is starting to turn heads towards both the scholarships on offer but also to encourage people to see Health and Safety as a career with longevity. We are excited about the direction our scholarship programme is going - we now have a strong record to build on for increasing both capacity and capability in the health and safety workforce, and the growth in momentum is encouraging for the future.

FY21/22 HIGHLIGHTS



75 HASANZ Scholarships awarded to date



5 Workforce Development Projects in train



New scholarship category - WISE Women In Safety



Joint SME project with ACC underway

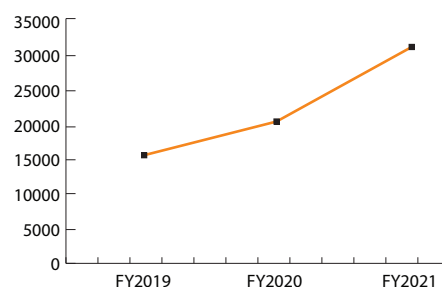


44% increase in people accessing our Health and Safety Register



266 Professionals on the HASANZ Register

No of sessions on the HASANZ Register website



Delivering now and into the future

Our strong partnerships across the sector have helped our small but impactful organisation in delivering key pieces of work that support our shared kaupapa.

Thanks to our partnership with WorkSafe New Zealand, the New Zealand Institute of Safety Management, the New Zealand Safety Council and the Government Health and Safety Lead, a key element of our Generalist Workforce Development Project has recently been released. The Minister for Workplace Relations and Safety Hon Michael Wood launched our Health and Safety Generalist Career Pathway documents, which were a significant piece of work across 2021/2022. We know we need many more professionals in the health and safety industry in the next decade, and this career pathway supports the industry in being able to recruit the people we need. These documents aim to provide support and knowledge for people entering into health and safety professions, and they are also a tool to help managers, recruiters and human resource professionals to confidently identify what is needed to fulfil their health and safety roles.

The Hazardous Substances, Occupational Health Nurses, Human Factors and Ergonomist and Occupational Hygienist Projects are all progressing well and on track for delivery thanks to our team and partners, despite COVID-19 interruptions.

Our SME Pilot Project, in partnership with ACC, was delayed due to the pandemic, however we have worked together well in keeping this project progressing. With an aim to provide small to medium enterprises (SME's) with practical, easy to understand and industry specific advice, our shared goal of reducing workplace harm is on track.

With special mention of WorkSafe and ACC, our key sponsors enable us to take our projects from ideation to completion. Our fantastic team (who we are grateful for every day!), give us our ability to deliver.

With special mention of WorkSafe and ACC, our key sponsors enable us to take our projects from ideation to completion. Our fantastic team (who we are grateful for every day!), give us our ability to deliver. We need to thank our excellent and dedicated Governance Group for their unwavering and expert guidance through these challenging times, as well as Hon Michael Wood for his continued support and strong advocacy for the sector.

Towards the end of 2021 we farewelled our inaugural Executive Director Philip Aldridge. We acknowledge the central and significant role he played in leading HASANZ to a place of maturity and momentum. Philip's achievements for HASANZ are many and we are grateful for the years when we had him at the helm.

The pandemic brought health and safety to front of mind for many (reflected in our Register search numbers!). Thanks to the work of Philip and our Governance Group particularly, we were not only able to weather the COVID storm ourselves, we were in a really strong position to help guide the sector to be ready for what lay ahead.

Looking to the future, Bronwyn Presland as our new Executive Director, brings a strength in advocacy and leadership, as well as a strong solutions focus that will stand us in good stead for continuing our record of growth and delivery to date. There is still much to do, and we are focused on getting it done.

Ngā manaakitanga



Mike O'Brien
HASANZ Independent Chair



Bronwyn Presland
Executive Director



Financial Statements

Statement of Financial Performance

Health and Safety Association of New Zealand Inc.
for the year ended 31 March 2022

	2022	2021
Revenue		
Donations, fundraising and other similar revenue	150,000	
Fees subscriptions and other revenue from members	24,254	24,608
Revenue from providing goods or services	1,373,941	1,410,344
Interest, dividends and other investment revenue	393	16
Other revenue		35,148
Total revenue	1,548,588	1,470,116
Expenses		
Volunteer and employee related costs	1,254,761	919,746
Costs related to providing goods or services	358,185	310,833
Other expenses	94,680	98,231
Total expenses	1,707,626	1,328,810
Surplus/(deficit) for the year before tax	(159,038)	141,306

Statement of Financial Position

Health and Safety Association of New Zealand Inc.
for the year ended 31 March 2022

	2022	2021
Assets		
Current Assets		
Bank accounts and cash	362,451	669,687
Debtors and prepayments	280,486	172,290
Other current assets	265,499	4,198
Total current assets	908,436	846,175
Non-current assets		
Property, plant and equipment	1,113	1,913
Intangibles	70,025	130,711
Total non-current assets	71,138	132,624
Total assets	979,574	978,799
Liabilities		
Current liabilities		
Creditors and accrued expenses	100,815	135,074
Revenue in advance	718,509	521,950
Other current liabilities	1,899	4,387
Total current liabilities	821,223	661,411
Total assets less total liabilities (net assets)	158,351	317,388
Accumulated funds		
Capital contributed by owners or members	51,337	51,377
Accumulated surpluses or (defecits)	107,014	266,051
Total accumulated funds	158,351	317,388

Approved by the Operations and Finance Committee on
30 June 2022.



Mike O'Brien
HASANZ Independent Chair



Bronwyn Presland
Executive Director

HASANZ Governance Group 2021/2022



HASANZ Governance Group at the 2021 AGM: (L to R) Tony Neilson (HSPNZ), Miriska Gerber, Robyn Bennett, Hamish MacKie, Bridgette Jennings, Pam Mitchel, Rachell Lilley, Nikki Edge, Derek Miller, Jodi Wright, Mike O'Brien, Dr Geraint Emrys, Philip Aldridge.

Mike O'Brien

Independent Chair

Robyn Bennett

New Zealand Institute of Safety Management

Ken Clarke (Tony Neilson – Acting)

Hazardous Substances Professionals New Zealand

John Eatwell

Institute of Organisational Psychology New Zealand

Nikki Edge

New Zealand Occupational Health Nurses Association

Hamish Mackie

Human Factors and Ergonomics Society of New Zealand

Dr Geraint Emrys

Royal Australian College of Physicians - Australasian Faculty of Occupational & Environmental Medicine

Rachel Lilley

Physiotherapy New Zealand Occupational Health Group

Miriska Gerber

New Zealand Occupational Hygiene Society

Pam Mitchell

Occupational Therapy New Zealand - Whakaora Ngangahau Aotearoa

Jodi Wright

New Zealand Safety Council

Bridgette Jennings

Faculty of Asbestos Management of Australia & New Zealand Limited

HASANZ Team

Philip Aldridge

Executive Director – to October

Bronwyn Presland

Executive Director – from December

Lisa Bridge

Programme and Engagement Manager

Ruth Hefford

Business Manager

Mia Hradský

Business Manager

Heather Kimber

Senior Project Manager

Theresa Balke

Project Manager – from October

Isobel Lee – to January

Michelle Reidy – to August



Contact HASANZ

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