

HASANZ

HEALTH & SAFETY ASSOCIATION NZ



YEAR IN REVIEW 2024/2025

Chairs note

HASANZ recognises and honours those who have lost their lives or suffered serious harm at work over the past year. Despite nearly 15 years since the Pike River Mine disaster, workplace fatalities and injuries persist in New Zealand. HASANZ remains committed to advocating for better health and safety outcomes across Aotearoa New Zealand.

We believe that meaningful progress in health and safety is achievable when competent professionals are heard by the government and businesses. These experts are essential in creating quality and fit for purpose legislation as well as helping businesses understand and manage workplace risks, drive prevention efforts, implement effective controls, and create safer working environments.

HASANZ works closely with our member associations to promote high standards for health and safety professionals, urging businesses to seek guidance from properly trained and accredited individuals. Supporting and empowering these professionals through ongoing development and recognition is crucial. Our advocacy strengthens the health and safety ecosystem, ensuring better outcomes for everyone.

In the past financial year to March 2025, HASANZ successfully completed multiple projects and initiated planning for future endeavours. The Scholarship and Register programmes have reached unprecedented levels of success, while the GM Safety and HS Education Forums have made significant advancements, further extending HASANZ's influence.

Education

In 2024, we celebrated a milestone with the 145th HASANZ, Health and Safety Scholarship. This programme supports individuals requiring financial assistance to study and conduct research in this field. In partnership with Trevelyan, HASANZ initiated a pilot project targeting a specific industry and region, resulting in the award of six scholarships. Notably, one was the first-ever awarded to a farmer. We aim for the success of this pilot to help us provide more industry-specific awards in the future.

Field Days have been revived! After a hiatus since COVID, HASANZ hosted its first in-person field days, providing an engaging platform for sponsors, recipients, and leaders in health and safety to connect, learn, and share.

Alongside its support for individuals, HASANZ has collaborated with specialist organisations to deliver unique training opportunities. Women in Safety Excellence (WISE) partnered with HASANZ to provide strategic leadership training for 24 women who either hold or aspire to hold leadership roles. Additionally, The Law Association worked with HASANZ to host New Zealand's inaugural health and safety expert witness training, aimed at helping leaders further develop their expertise and promoting greater professionalism in health and safety within the legal sector.



New funding partnership



Advocacy through consultation



145 scholarships awarded to date



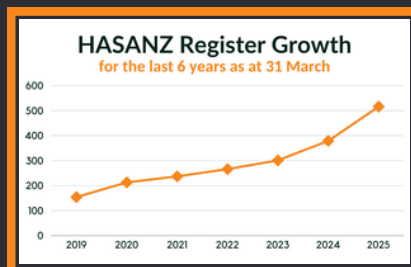
517 HASANZ Registered professionals



Workforce development projects finished



GM Safety Forum growth and strategy





HASANZ Register

The revitalised HASANZ Register gained significant traction in 2024, witnessing a remarkable increase in the number of individuals becoming HASANZ Registered Professionals. All HASANZ Registered Professionals are competent, certified, and qualified. As awareness of the importance of hiring skilled and qualified professionals has grown, the HASANZ Register is being increasingly seen as a vital resource for Aotearoa New Zealand's health and safety sector.

In the five years since its launch, the number of HASANZ Registered Professionals has reached an unprecedented high, accompanied by a rise in searches for these professionals.

Workforce Development

HASANZ completed its WorkSafe-funded workforce development projects with key associations, including NZ Occupational Health Nurses Association, New Zealand Occupational Hygiene Society, Human Factors and Ergonomics Society New Zealand, and in Hazardous Substances. Best practices and insights will be compiled in the coming months to provide guidance and resources for other disciplines.

Following the hazardous substances project, HASANZ continues to deliver online training modules covering Flammable Gases and Liquids (Classes 2 and 3), Oxidising Substances (Class 5), Toxic and Corrosive Substances (Classes 6 and 8), and Stationary Containers. Building a sustainable, qualified compliance certifier workforce remains a priority.

Conference

The HASANZ Biennial Conference united health and safety professionals in Wellington, fostering collaboration and connection. Organised by industry experts, the event explored critical topics in health and safety, featuring engaging presentations from international and local speakers that tackled the latest challenges and trends. Participants included business leaders, educators, health and safety professionals, and policymakers, all of whom joined lively discussions and knowledge sharing. Feedback indicated that participants valued both the networking opportunities and the engaging, high-quality content.

The HASANZ Conference was only possible with the contribution of all of our sponsors especially our Conference partner ACC. We also appreciate all the fabulous keynote speakers, presenters, exhibitors, delegates, and volunteers who made this Conference a success.

Current position and the future

This financial year has presented several challenges. HASANZ has encountered difficulties due to reduced public spending, which has led to a significant loss of funding from WorkSafe NZ and collaborative projects with other publicly funded organizations. Furthermore, the tough economic landscape has limited opportunities in the private sector.

Despite these challenges, HASANZ is fortunate to have forged a strong partnership with ACC, which empowers us to continue being a key player in Aotearoa New Zealand's health and safety ecosystem. We are confident that our upcoming projects will secure the essential resources needed to support our vital work and deliver additional benefits to the ecosystem in a more sustainable manner.

Financial Statements

Health and Safety Association of New Zealand for the year ended 31 March 2025

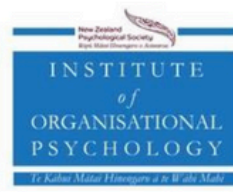
Statement of Financial Performance

	2025	2024
Revenue		
General grants	88,500	225,000
Government service delivery grants/contracts	918,049	1,410,677
Revenue from commercial activities	359,979	37,865
Interest, dividends and other investment revenue	7,296	8,481
Other revenue	18,355	-
Total Revenue	1,392,179	1,682,022
Expenses		
Expenses related to fundraising	41,512	4,006
Employee remuneration and other related expenses	814,783	798,939
Other expenses related to commercial activities	286,504	31,280
Other expenses related to service delivery	193,517	249,137
Other expenses	57,596	47,824
Total expenses	1,393,912	1,131,186
Surplus/(deficit) for the year before tax	(1,733)	550,837

Statement of Financial Position

	2025	2024
Assets		
Current Assets		
Cash and short-term deposits	619,044	532,185
Debtors and prepayments	230,000	385,557
Work in progress- HASANZ Register	-	110,000
Other current assets	-	13,829
Total current assets	849,044	1,041,570
Non-current assets		
Property, plant and equipment	810	1,339
Intangibles	136,000	1,685
Total non-current assets	136,810	3,024
Total assets	985,854	1,044,594
Liabilities		
Current liabilities		
Creditors and accrued expenses	101,908	84,649
Scholarship grants payable	39,000	98,160
Deferred revenue	7,500	32,991
Other current liabilities	10,897	5,173
Total liabilities	159,305	220,973
Total assets less total liabilities (net assets)	826,549	823,622
Accumulated funds		
Capital contributed by owners or members	51,337	51,337
Accumulated surpluses	775,212	274,085
Restricted reserves	-	498,200
Total accumulated funds	826,549	823,622

HASANZ Member Associations



HASANZ Governance Group

Mike O'Brien

Independent Chair

Joe Bain

Engineering New Zealand Te Ao Rangahau (ENZ)

Bridgette Jennings

Faculty of Asbestos Management of Australia & New Zealand Limited (FAMANZ)

Rex Alexander

Hazardous Substances Professionals New Zealand (HSPNZ)

Hamish Mackie / Joanne Crawford

Human Factors and Ergonomics Society of New Zealand (HFESNZ)

John Eatwell

Institute of Organisational Psychology (IOP)

Robyn Bennett / Karl Berendt

New Zealand Institute of Safety Management (NZISM)

Nikki Edge

NZ Occupational Health Nurses Association (NZOHNA)

Miriska Gerber

NZ Occupational Hygiene Society (NZOHS)

Karyn Beattie

New Zealand Safety Council (NZSC)

Pam Mitchell

Occupational Therapy New Zealand Whakaora Ngangahau Aotearoa (OTNZ - WNA)

Matthieu Wilson

Physiotherapy New Zealand (Occupational Health Physiotherapy Group) (PNZ)

Geraint Emrys / Dr Michael Austen

The Australasian Faculty of Occupational and Environmental Medicine (AFOEM) of the Royal Australasian College of Physicians (RACP)

HASANZ Staff

Bronwyn Presland

Executive Director

Mia Troll

Business Manager

Ruth Hefford

Business Manager

Theresa Balke

Project Manager