

MAKE A SMART CAREER MOVE WITH A HASANZ SCHOLARSHIP!



The HASANZ Scholarship Programme was established in 2018 to give people the opportunity to further their education in workplace health and safety. It targets those already working in health and safety who want to expand their skills and graduates who are considering career options.

Scholarships are awarded annually.

The HASANZ Scholarship Programme aims to build the capability and capacity of New Zealand's professional health and safety workforce. It helps to ensure that businesses have access to quality health and safety advice and services into the future.

"The HASANZ Scholarship Programme encourages people to expand their knowledge and skills with the aim of improving health and safety in New Zealand."

Philip Aldridge
HASANZ Executive Director

The HASANZ Scholarship Programme is funded by a number of organisations that are committed to improving workplace health and safety and is managed by HASANZ.

Why?

Workplace health and safety is an interesting and rewarding career choice. The HASANZ Health and Safety Professionals Survey 2017 showed that 91% find their profession rewarding. The Safesearch WHS Remuneration Survey 2018 shows the average yearly remuneration for health and safety advisers in New Zealand is \$100,000.

However, demand for qualified health and safety advisers outstrips supply in many areas. And New Zealand's health and safety workforce is ageing – our Survey indicated that more than 50% of health and safety professionals are over 50 years old.

The HASANZ Scholarship Programme is one way to address the capability and capacity gaps in New Zealand's health and safety workforce and increase the supply of qualified, competent health and safety professionals for businesses to call on.

The Health and Safety Association of New Zealand (HASANZ) is an independent, not for profit organisation committed to raising professional standards across the health and safety sector. Our members represent diverse health and safety professions with a shared purpose of improving workplace health and safety in New Zealand. See www.hasanz.org.nz

Inaugural sponsors



What?

HASANZ Scholarships have two components. Successful applicants receive:

- / A financial contribution towards full or part-time tertiary study in health and safety – \$5,000 each year for up to two years (\$10,000 in total)*. The second \$5,000 is conditional on successfully completing the first year of study.
- / Practical experience and support, including:
 - / Field trip and networking with industry representatives.
 - / Practical learning and the ability to work on real life issues.
 - / Mentoring from an industry professional.

*Scholarship value may vary at HASANZ's discretion.

Who?

HASANZ Scholarships are open to people who are already working in health and safety or who want to move into a career in workplace health and safety. There are five categories:

- / **General Scholarships**
Open to practitioners and health and safety representatives who wish to upskill to a Diploma or Degree.
- / **Postgraduate Scholarships**
Open to people with Degrees who wish to specialise in health and safety by undertaking a relevant postgraduate qualification. Eligible postgraduate qualifications can only be delivered by a university.
- / **Occupational Hygiene Scholarships (funded by WorkSafe)**
Open to people who wish to become an occupational hygienist or gain specialist qualifications or further training in this field.
- / **Applied Research Scholarships**
Open to people with Degrees who wish to further their knowledge through Masters or PhD research in a health and safety-related topic.
- / **Poutama Scholarships**
Open to Māori health and safety practitioners who wish to take their skills to the next level.

"These scholarships are important because they help build the capability needed to improve outcomes for New Zealand workers."

Julian Hughes
General Manager HSSE
Z Energy



How?

Applications for HASANZ Scholarships are assessed by a panel including representatives from tertiary education, HASANZ member associations and the wider health and safety sector.

Selection for the HASANZ Scholarship Programme is based on the applicant's work experience, academic record, career goals and a personal statement. We also aim to fill crucial capability gaps and identify future leaders.

Shortlisted applicants will be interviewed by the selection panel.

When?

It is expected that 2019 HASANZ Scholarship recipients will enrol for courses starting in 2020.

- / Applications open on 3 July 2019.
- / Applications close on 2 September 2019.
- / Successful applicants will be advised by 14 October 2019.
- / HASANZ Scholarship recipients will be announced in early December 2019.

For more information on the HASANZ Scholarship Programme, including application forms, go to www.hasanz.org.nz/page/scholarships/

For queries please contact scholarships@hasanz.org.nz