



# REGISTER THAT!

AUGUST 2019

## AN UPDATE ON THE HASANZ REGISTER OF WORKPLACE HEALTH AND SAFETY PROFESSIONALS



### REPORTING IN

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### Targeted financial incentives

HASANZ has been working with ACC on an exciting new initiative that will provide a subsidy to encourage businesses to engage health and safety professionals who are on the HASANZ Register. It is the first government initiative of many to follow.

The subsidy will give eligible businesses a hand, and a nudge, to implement health and safety activities or an action plan – with the support of a HASANZ Registered professional. It will help to raise awareness of the Register and the professionals registered on it.

The first sector that will be eligible for the subsidy is manufacturing. New Zealand has more than 5,100 small-to medium-sized businesses operating in the manufacturing sector. Other sectors will be added over time.

The initiative is expected to be launched in late 2019. More details, including the size of the subsidy and eligibility criteria, will be available soon.

This initiative is a great way to promote the goals of the Register and is another good reason to be on it. If you're thinking of joining, now is the time.

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### SUCCESS STORY

Bridgette Jennings,  
Occupational hygiene consultant  
B.Sc, MNZOHS  
Managing Director, Chemsafety  
[bridgette@chemsafety.co.nz](mailto:bridgette@chemsafety.co.nz)

Occupational hygiene consultant Bridgette Jennings says she has noticed an increase in enquiries since she and two of her colleagues joined the HASANZ Register.

"I have also noticed that the inquiries have been from throughout New Zealand, including rural areas, and not just from Canterbury where our main office is based. This has obviously been good for our business."

Bridgette says the people making the enquiries are asking more questions regarding her qualifications and experience. "They want to know whether I have worked on a site like theirs and what my assessment strategy will be. I think this shows an upskilling of the industry as a whole with regards to occupational hygiene, which is great to see."

Tell us about your experiences.

We'd love to hear how the HASANZ Register is working for you.

Please email feedback to [info@hasanz.org.nz](mailto:info@hasanz.org.nz).

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### HASANZ news

#### Stocktake of the Health and Safety Workforce

A stocktake of the health and safety workforce undertaken by HASANZ suggests that the number of qualified people working in the sector might need to increase by 45% over the next 10 years to meet future demand from businesses. The stocktake identifies potential barriers to achieving that growth, including gaps in competency frameworks and the inaccessibility of education and training. The stocktake report proposes a series of recommendations to address these gaps.

The stocktake was funded by WorkSafe and Skills

Organisation and was completed with input from health and safety professional bodies. HASANZ is currently seeking feedback on the findings and draft recommendations from the professional bodies, government and business. The stocktake report and findings will then be finalised and released in September.

The stocktake is a part of a programme of work lead by HASANZ to lift levels of capability and capacity across the health and safety workforce in NZ. Following the release of the report in September, work will begin in partnership with the various professional bodies to develop action plans to implement the report recommendations. Priority will be given to disciplines that are most at risk of skills shortages.

### **Scholarships – 2019 round closing soon**

One way that HASANZ is already working to lift the capacity and capability of the workforce is through the HASANZ Scholarship programme. Applications for the second round of scholarships closes on Monday 2 September 2019.

Two new categories have been added to the programme this year: Poutama Scholarships open to Māori health and safety practitioners, and Applied Research Scholarships. These complement the initial categories of General Scholarships, PostGraduate Scholarships and Occupational Hygiene Scholarships.

[See more or apply](#)

### Scholarship 'field day' and recipient videos

The 2018 HASANZ Scholarship recipients attended a 'field day' in Wellington at the end of June. The day included a 'behind-the-scenes' tour around health and safety at Wellington Airport, presentations from some of New Zealand's most senior health and safety executives, and a meeting with Iain Lees-Galloway, Minister for Workplace Relations and Safety.

HASANZ took the opportunity to film some of the recipients talking about how the scholarships have helped them, and what they hope to achieve from their studies. Some of the sponsors of the scholarships also talked about why they wanted to invest in supporting people to further their studies in health and safety.

Watch the videos on [YouTube](#).

## NEED EXPERT WORKPLACE HEALTH AND SAFETY ADVICE?



### COMING UP

- Healthcare Human Factors Symposium: 18 September (Auckland), as an outreach to those working in the healthcare sector. [See more](#).
- Human Factors and Ergonomics Society conference: Auckland 19-20 September 2019. [See more](#).
- Occupational Therapy Conference: 23-25 September 2019, Waipuna Hotel, Auckland. [See more](#).
- HASANZ Conference: 9-11 September 2020, Te Papa Wellington. Save the date.



### HASANZ REGISTER RESOURCES

Remember, there's a stash of resources to help you use and promote the HASANZ Register.

Here's help from HASANZ on how to list on the Register and use it:

[10 steps to list](#)

[Glossary](#)

[HASANZ Register business tips](#)

[Flyer "Introducing the HASANZ Register"](#)

[HASANZ Register FAQs](#)

[Flow chart of application process](#)

[HASANZ Register renewals FAQ's](#)

[Click here](#) for more information

Contact us at [register@hasanz.org.nz](mailto:register@hasanz.org.nz)



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