

Subsidy for businesses in the Residential Construction sector

In collaboration with ACC, HASANZ are delighted to announce the launch of the Health and Safety subsidy for the residential construction sector.

Together we have designed a subsidy to help small and medium-sized businesses access specialist health and safety (H&S) advice from a HASANZ-registered professional.

Specifically, the subsidy is available to support businesses in developing a H&S improvement action plan or improvement activity targeted at vehicles (including moving plant) and/or falls from heights. This subsidy is available to residential construction businesses in the following subsectors:

- residential building construction,
- land development
- and site preparation
- building structure services
- building installation services
- building completion services

If you are a HASANZ Registered professional, this is another excellent opportunity to reach out to businesses you have worked with and let them know more about it. We urge you to lean into this subsidy and spread it as widely as you can throughout your network, to ensure its success, which could lead to similar subsidies in other sectors in the future. This is a great way to remind businesses about the HASANZ Register and help them see the benefit to them and their business.

If you are not HASANZ Registered, this is another good reason to consider getting yourself onto the HASANZ Register- we see this as the start of one of the many Government incentives that will continue to direct people and promote the Register.

H&S advisory services ACC can help pay for

The workplace injury prevention subsidy for H&S advisory services can help pay for an H&S action plan or improvement activity, undertaken or signed off by a HASANZ-registered adviser. The action plan or improvement activity must be in the areas of moving around vehicles (including moving plant) and/or falls from heights.

Types of services	Description
Action plan	<p>The plan should respond to the question: what are we going to do to have better health and safety in this workplace?</p> <p>An action plan is a documented list of objectives, activities, tasks, timelines, responsibilities, and other information that outlines how you'll address an H&S gap or improve the overall H&S of a workplace.</p>
Improvement activity	<p>An improvement activity should respond to the question: what has the health and safety consultant helped us to put in place to improve the health and safety of our workplace?</p> <p>An improvement activity is the actions and/or tasks that have been implemented to address a gap or improve the overall health and safety of a workplace.</p>

ACC contribution

ACC will pay 50% of the cost of an advisory service from a HASANZ-registered H&S professional up to a maximum amount, depending on the size of your business.

Business size (employees)	Business size definition Liabe earnings (\$)	Our maximum contribution*
Small enterprises (around 6 to 19 FTE)	\$332,400 - \$1,225,120	\$500
Small to medium enterprises (20-49 FTE)	\$1,225,120 - \$3,159,519.99	\$1,200
Medium (around 50 to 99 FTE)	\$3,159,520 - \$6,383,520	\$2,400

*Maximum contribution excludes GST

The maximum contribution varies according to the size of the business, eg a H&S advisor is likely to spend more time providing their advice to a medium sized business, so the service costs may be more than the cost for a small business.

Example

If the H&S advisory service costs \$1,500, ACC contribution for each business size would be:

Business size	H&S advisory service cost	Our contribution*	Notes
Small – Small/Medium (6 – 49 employees)	\$1,500	\$500	Payment capped at maximum for this business size
Medium (50 – 99 employees)	\$1,500	\$750	Payment capped at 50% of cost

*Contribution excludes GST

How to get started

In order to understand the H&S needs of a business, a good place to start can be with a H&S assessment. If this is the case, please be aware that the subsidy does not cover the cost of a H&S audit or assessment alone. The intent of this subsidy is to drive action through an action plan or a specific improvement activity, therefore the subsidy can be applied to the improvement activity or action plan which follows the assessment rather than the assessment itself.

Checking eligibility

To be eligible for this workplace injury prevention subsidy, the business must be:

- a small to medium-sized business with around 6 to 99 employees
- in one of the following construction industry subsectors*:
 - residential building construction,
 - land development
 - site preparation
 - building structure services
 - building installation services
 - building completion services
 - other construction services.

Resources

If you are a HASANZ adviser and you would like to know more about the subsidy, you can contact the HASANZ team via email and they can provide you with more information from a Health and Safety Adviser perspective. Email register@hasanz.org.nz

If you would like to understand more about the subsidy itself, we recommend that you visit the ACC website

The business can check if they are eligible by logging into MyACC for Business. If eligible, , they'll have the subsidy displayed on your MyACC for Business overview page.

[Log into MyACC for Business](#)

If you have never used MyACC for Business, find out more about it and how to register.

[About MyACC for Business](#)

*subsectors align to ACC's Levy Classification Codes which can be found here.

How to redeem the subsidy offer

1. Businesses will need to log into MyACC for Business to check that you're eligible and the amount they are eligible for.
[MyACC for Business](#)
2. Visit the HASANZ register to find a suitable H&S adviser to engage with.
[HASANZ Register](#)
3. Business will then need to go back to MyACC for Business and upload an itemised receipt from your purchase and a copy of the action plan and/or the improvement activity report from your H&S adviser. If you don't have a receipt, include an invoice showing the item(s) and a screenshot of your bank or credit card statement showing the transaction.
4. If businesses have provided all the correct information, ACC will transfer the contribution to your nominated bank account.
5. ACC will formally acknowledge your business' participation and commitment to improving workplace safety.

Note: The information and copies of reports provided to us will only be used for research and continuous improvement purposes. No private or commercially sensitive information will be disclosed to third parties nor used for any other purpose than to improve the subsidy product.