

Year in review

2022/2023



A Year of Substance, Quality and Reconnection

This year we have well and truly hit our stride. Without global events hampering our plans, we have delivered substance, quality, and reconnection within our team and across the wider sector we support. This is largely due to finally holding our HASANZ biennial Conference in person again! We have all missed the in-person connections and learnings our conference provides, and seeing so many familiar faces from across the sector in the same room again was cause for celebration.

Also cause for celebration has been adding Engineering New Zealand as a new member association, we awarded 20 new HASANZ scholarships, we have seen remarkable growth in the HASANZ GM Safety Forum, and we completed our original SME Pilot Project in September (as well as a fantastic first intake of learners in our HASANZ Workforce Development Projects).

Also, over this year, HASANZ has renewed and fulfilled its commitment to continually support member associations to increase their capacity and capability by delivering workforce development initiatives. It has been achieved by working in partnership with Human Factors and Ergonomics Society of New Zealand (HFESNZ), New Zealand Institute of Safety Management (NZISM), New Zealand Occupational Health Nurses Association (NZOHNA), and New Zealand Occupational Health and Safety (NZOHS), among other key stakeholders.

We have been busy - in the best kind of way! Our partnerships, our membership associations and our team are the backbone of our ability to deliver the substantive work programme we expect of ourselves, and the quality of delivery has been a highlight of the year.

Connections and Reconnections

In November, after a couple of years of absence, we got to bring the health and safety community together again with our HASANZ biennial Conference, which exceeded even our expectations. It was heartening to see all the new connections form and the reconnections take place over those few days in Wellington. This conference was put together by the industry for the industry, and it had something for everyone interested in health and safety.

Our programme had a blend of heavy-hitting international and local keynote speakers on relevant health and safety topics and the latest trends, as well as plenty of opportunity for key players across all disciplines, business leaders, and policymakers to connect and reconnect. The in-person sessions were all well attended, and everyone unanimously agreed that our Conference MC Pinky Agnew was excellent!

We are very grateful to our international keynote speakers Ron Gannt and Associate Professor Jodi Oakman for making the journey to our shores, and of course to our homegrown speakers Dr Lucy Hone, Mike Hargreaves, Associate Professor Siouxie Wiles and Sarah Williamson too. A major highlight of the programme was our association governance group members presenting on stage - they were outstanding.

KEY HIGHLIGHTS



94 HASANZ Scholarships awarded to date



Ongoing work on five Workforce Development Projects



Completion of SME Project with ACC



PSPLA decision



Register page views

The wealth of knowledge and experience shared by all of the exceptional speakers gave our conference attendees not only something to learn from, but also something to reflect on, challenge themselves with, and take away and build on. As the flagship conference for the health and safety industry, we delivered a programme of substance that appealed to every business with an interest in health and safety and that attracted sector influencers, educators, regulators, and decision-makers. The feedback we received after the conference showed we delivered a quality programme that all our attendees made the most of - people have told us they wished they could have gone to every speaker and every session!

Planning is already underway for our 2024 Conference, and we look forward to building on the success of the 2022 conference.



Derek Miller

It was with great sadness that we acknowledged one of our long time supporters of HASANZ passed away in September 2022. Derek was a valued contributor to HASANZ, with him being on our governance board from 2014 until 2021. Derek played a significant role in establishing and continuing the HASANZ Register, volunteering much of his time and wisdom. Derek was a significant leader in the NZ and international Occupational Hygiene societies. Pam Mitchell presented a moving tribute to Derek at our Conference, recognising all he brought to HASANZ and the wider industry. He was a rock that so many of us relied upon, and as an industry, we will miss him dearly.

HASANZ

HEALTH & SAFETY ASSOCIATION NZ

2022 Conference



Substance and Quality = Delivery

This year has seen us deliver substance and quality across all areas of our work programme. We are delighted that Engineering New Zealand has come on board with us as a HASANZ member association, showing their commitment to health and safety and joining our growing list of member organisations.

These partnerships are crucial to building capacity and capability in the health and safety workforce. Engineering New Zealand is recognised for their support of engineers to influence most of the risks people are exposed to in their day-to-day lives, and we are so pleased to have them as our newest member association.

We have had another year of excellent applications for our scholarship programme, with 20 scholarships awarded (taking us to 94 scholarships since our programme started in 2018!). The ongoing interest throughout the year for the 2023 scholarships on offer shows the word is getting out there about the quality of our scholarships and indicates we have plenty of growth yet to come.

So far, we have secured three new sponsors for 2023, and we have had three of our existing sponsors re-commit to another year, which is excellent. Building on our sponsorship programme's existing substance and success, we plan to create a coordinated and collaborative method to provide experience-building via additional scholarships and add internships, graduate programmes, secondments and a mentoring programme.

Our HASANZ Register is continuing to be utilised by both health and safety professionals to advertise their services and expertise (we have had 52 new Registered professionals in this financial year), as well as significant continued traffic to the website from people looking to make use of HASANZ Registered Professionals and health and safety expertise. The Worksafe SafePlus assessor list is now exclusively available on the HASANZ Register, adding to the quality of information available. We expect it will continue to add more growth in the use of the Register as well. We have made excellent progress and now look to our next phase with our Register, which includes creating an integrated HASANZ Register website in 2023.

Our SME Pilot Project wrapped up in September, and despite delays due to the pandemic and other challenges we faced along the way, we consider the project to have been a successful venture. Valuable outcomes and learnings from this process led us to propose a formal evaluation of the project, which we kicked off in November 2022 and is due to conclude in June 2023. Some early learnings have emerged that confirm that guidance alone does not change behaviour in SMEs, so (if we are given the opportunity to develop and undertake similar projects in the future) we already know it will be necessary to explore different avenues of delivering health and safety guidance to small businesses.

Building on the successful release of our Health and Safety Career Generalist Pathway documents by Hon Michael Woods (then Minister for Workplace Relations and Safety) in mid-2022, we have been working to support many industries in upskilling for the future through our HASANZ Workforce Developments Project. New Zealand is experiencing a growing demand to find an extra two thousand health and safety professionals over the next ten years. We see HASANZ as vital in preparing for this future need, and we already see the benefits of our proactive approach. We know that hazardous substance professionals are critical to the safety of New Zealanders and protecting our environment. Our new Hazardous Substances Professional Training Pathway has already had 18 learners enrol for the e-modules on offer, and they are on their way to building New Zealand's number of capable, competent, and qualified compliance certifiers.

Our gratitude goes out to our various industry partners who have enabled us to work towards our shared goal of future-proofing New Zealand's health and safety needs - both the NZ Institute of Safety Management (NZISM) and the NZ Safety Council were instrumental in getting our Health and Safety Career Generalist Pathway initiative off the ground. Industry partners such as Vertical Horizonz NZ and Skills Consulting Group worked with us to deliver our various Workforce Developments Projects, and we are already getting feedback from the learners and their industries that they can see the benefits being far-reaching.

We also appreciate the strong advocacy and support we have received from Minister Wood. It was a pleasure to have his attendance at the GM Safety Forum event at Foodstuffs NI, where he spoke on executives' important leadership role in creating a business culture with health and safety at its heart. Already we are seeing the benefits of the GM Safety Forum in helping the members grow their capacity and working to enhance their leadership in this space as they collaborate to improve health and safety systems and performance across their organisations.

Looking to the year ahead, we see this as a year to further increase our visibility with the sector and our advocacy for the issues raised with us. This year we have seen the Private Security Personnel Licensing Authority (PSPLA) decision come through, following our advocacy with the Ministry of Justice and PSPLA about how best to define health and safety auditors under the legislation (specifically the Private Security Personnel and Private Investigators Act 2010) and, who is best placed to regulate and oversee health and safety professionals. Previously it could have been argued that they were carrying out health and safety investigations in a private investigating capacity. HASANZ and our member organisations have been recognised by PSPLA as the better-placed entity to have this oversight, and any person who is on the HASANZ Register (or is a member of a HASANZ member organisation) is no longer required to also hold a license or certificate with PSPLA.

Our ability to connect across the sector and beyond, enables us to play an essential role in bringing together the right people around the table to lead to the best possible outcomes for our health and safety community.



As always, we immensely appreciate our Governance Group and their continued leadership and strength in guiding everything we do. Our team has expertly managed to steer us through this year - the quality and substance in all we have delivered is down to them. Of course we also need to thank and acknowledge ACC for their ongoing engagement and support, as well as Worksafe, our member associations and our various stakeholders for all they have contributed to HASANZ this year. We look forward to working and collaborating with them all, to keep achieving together for our health and safety community.

It has been a pleasure to connect (and reconnect) with our community this year with Executive Director Bronwyn Presland's first full year at the helm. We know there is still much to do, and we are ready to continue building on from this year of substance, quality and delivery.

Mike O'Brien
HASANZ Independent Chair

Bronwyn Presland
Executive Director

HASANZ Governance Group



Mike O'Brien
Independent Chair

Robyn Bennett
New Zealand Institute of Safety
Management

Ken Clarke
Hazardous Substances
Professionals New Zealand

John Eatwell
Institute of Organisational
Psychology New Zealand

Nikki Edge
New Zealand Occupational Health
Nurses Association

Hamish Mackie
Human Factors and Ergonomics
Society of New Zealand

Dr Geraint Emrys
Royal Australasian College of
Physicians
- Australasian Faculty of
Occupational & Environmental
Medicine

Linda Wilson
Physiotherapy New Zealand
Occupational Health Group

Miriska Gerber
New Zealand Occupational
Hygiene Society

Pam Mitchell
Occupational Therapy New
Zealand - Whakaora Ngangahau
Aotearoa

Jodi Wright
New Zealand Safety Council

Bridgette Jennings
Faculty of Asbestos Management
of Australia & New Zealand
Limited

Joe Bain
Engineering New Zealand

HASANZ TEAM

Bronwyn Presland
Executive Director

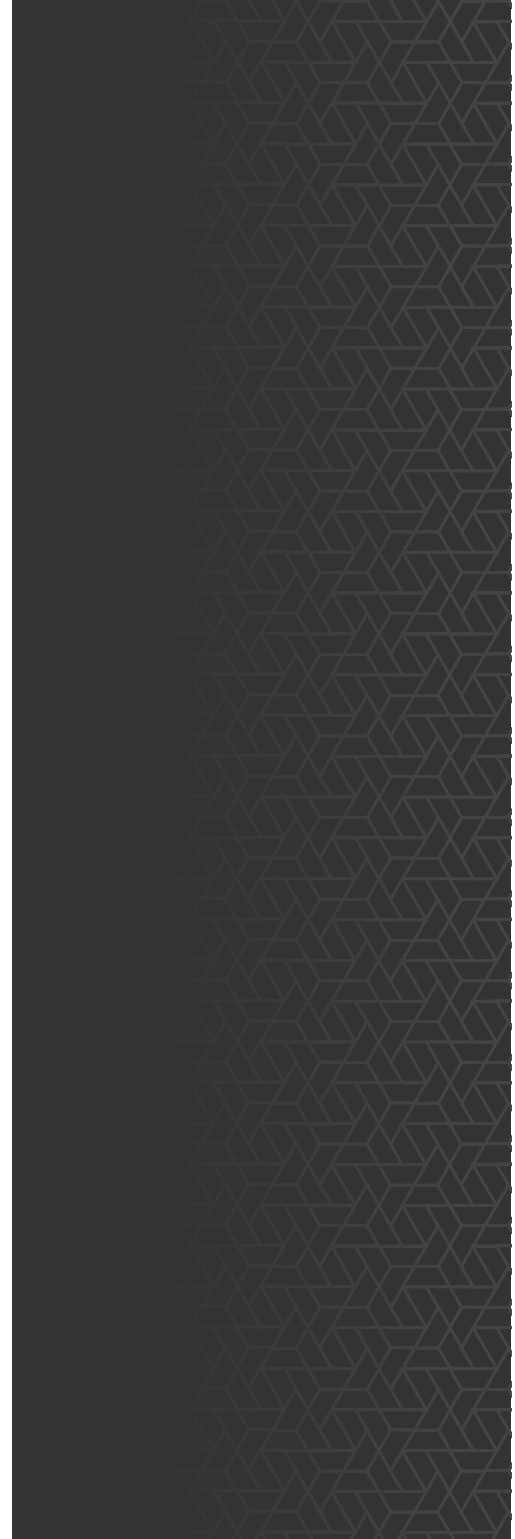
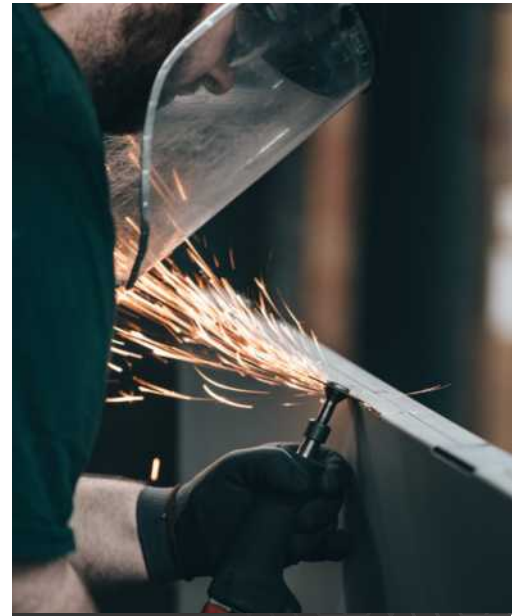
Ruth Hefford
Business Manager

Mia Hradský
Business Manager

Theresa Balke
Project Manager

Carolina Henriquez
Project Manager

Heather Kimber
Senior Project Manager to December



Financial Statements

Statement of Financial Performance

Health and Safety Association of New Zealand Inc.
for the year ended 31 March 2023

	2023	2022
Revenue		
Donations, fundraising and other similar revenue	-	150,000
Fees subscriptions and other revenue from members	28,929	24,254
Revenue from providing goods or services	1,767,856	1,373,941
Interest, dividends and other investment revenue	2,566	393
Total revenue	1,799,352	1,548,588
Expenses		
Volunteer and employee related costs	916,839	1,254,761
Costs related to providing goods or services	573,597	358,185
Other expenses	106,821	94,680
Total expenses	1,597,257	1,707,626
Surplus/(deficit) for the year before tax	202,095	159,038

Statement of Financial Position

Health and Safety Association of New Zealand Inc.
for the year ended 31 March 2023

	2023	2022
Assets		
Current Assets		
Bank accounts and cash	499,069	362,451
Debtors and prepayments	58,311	280,486
Other current assets	13,863	265,499
Total current assets	571,244	908,436
Non-current assets		
Property, plant and equipment	687	1,113
Intangibles	19,946	70,026
Total non-current assets	20,634	71,138
Total assets	591,878	979,574
Liabilities		
Current liabilities		
Creditors and accrued expenses	112,267	100,815
Revenue in advance	117,031	718,509
Other current liabilities	2,135	1,899
Total current liabilities	231,433	821,223
Total assets less total liabilities (net assets)	360,445	158,351
Accumulated funds		
Capital contributed by owners or members	51,337	51,337
Accumulated surpluses	128,709	107,014
Reserves	180,399	-
Total accumulated funds	360,445	158,351

Approved by the Operations and Finance Committee on 30 June 2023



Mike O'Brien
HASANZ Independent Chair



Bronwyn Presland
Executive Director

HASANZ

HEALTH & SAFETY ASSOCIATION NZ

The Terrace Business Centre
Office 6.14, Level 6
108 The Terrace, PO Box 10 239
Wellington 6143, New Zealand

info@hasanz.org.nz

www.hasanz.org.nz



[@hasanz](https://twitter.com/hasanz)

